

Attendees: Christy, Betsy, Ray, Kailey, Meridith, David

DEI committee (Ray is in this, lots of faculty)

- First meeting isn't until March
- Trying to delegate into groups/subcommittees: diversity day in the spring is being planned
- They decided to do a grad students next steps kind of workshop on February 4th

Troy also wants to hold a DEI statement writing workshop?

- Also we don't have any standardized language for sexual assault/harassment, which is federally required. We need to be making these resources available
- Troy was not stoked on requiring classes to include non-white dudes on reading list
- We need to find a good diverse speaker, Ray struggled to find a good queer speaker in forestry

Speakers for a diversity event

- Kailey: Amanda Rowe (women and community conservation)
- Robin?
- Jessica sent out a list of speakers and maybe we could email her back and see if we could suggest someone
- Frank Lake is already coming to talk as a keynote for a fire thing
- Ideally, let's tack onto an existing event rather than bring in our own speaker
- NEXT STEPS: Ray will email Jessica, Christy will email whoever about Frank/availability

Can we do webinars for online students for our next diversity event??

- For future events, lets do a webinar and make it so people can view online! And make it available on our website

Elections!

- So far, we have only heard from Lara, who is interested in the DEI position
 - o She's been added to the listserv now also (/pending)
- Meridith will be here through the end of 2020
- Need to really advertise/recruit for the OPEN positions
- We need a FERM rep: Ben or Claudio?
- Social engagement officer: Stephanie, Amanda, Madeline ??

Sub Committees

- Probably don't need one for elections since so few people are interested...
 - o Meridith can be said sub-committee (check the GSC email and send out the blurbs about people once the deadline happens) Maybe we can make the time commitment evident too (don't do a ton outside of attending meetings/socials)
- Gump sub committee is meeting Friday (Kailey, Betsy, Ray)
 - o Come back to attracting students who are in the "middle" (not necessarily the best most outstanding student so people with fewer opportunities can get a chance to build their resume)
 - o Two-way mentorship instead of hierarchical mentorship?

- Create a space where we can also learn stuff from our mentees? There is a generational gap here we can address/bridge hopefully
- Maybe not market it as such necessarily, but ideally have that space open for it to happen
- Are we going to offer mentor training?? Maybe integrate the above into that if we do any
- Have a tiny orientation/kick off thing at the very least

TA training/onboarding is something that's a huge issue that maybe we can start tackling

- Weird time limits, etc. also not great for the students in the class

Michelle in FES has been frequently contacting Kailey about some students who started winter term or fall and didn't feel super connected

- Kailey invited all the fall/winter start FES students to the happy hour
- Lots of new students who are feeling disengaged already, but good that Michele is identifying us as a good liaison for welcoming ambassadors, etc.
- Once we get reps again, this is a really good thing for them to be doing; have offices know to send new students to the reps

Raising awareness for the office accommodation survey/situation

- We now have 8 responses

Betsy/events

- Writing workshop: we need someone to ask the helpdesk / get snacks set-up prior to people arriving at noon (Kailey?)
- Service event for foods share on 2/21
- Happy hours are all planned and good to go
- TREEvia is approaching! Grad student week
 - Need to eventually book Woodstocks
 - New round of questions
- Friends of trees - tree planting?
 - Go to Eugene / make a lil day of it and rent a motorpool
 - Meridith will look into that schedule